

# CURRICULUM VITAE



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**Fully eligible to work in the UK**

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## SUMMARY

In my 38-year maritime journey, I have navigated a rich tapestry of roles, each imbued with its challenges and rewards. Seven years were spent braving the open seas, honing my skills as a Navigation Officer and later commanding vessels in the Egyptian Navy. Following this, I dedicated 16 years to the noble pursuit of maritime education, where I found my true calling: teaching. This passion for imparting knowledge has defined my career, driving me to innovate and inspire. One innovation, born from my doctoral thesis, earned me the prestigious Innovation Category award at the 1999 Seatrade Awards Ceremony in London. This accolade recognised my pioneering work in developing a state-of-the-art decision-making expert system for collision avoidance, a testament to my commitment to pushing the boundaries of maritime technology and safety. Transitioning into academia, I served in various capacities at the Arab Academy for Science, Technology, and Maritime Transport (AASTMT), where I held leadership roles culminating in the presidency. As President, I led a vibrant community of maritime students from diverse backgrounds, overseeing a dedicated faculty and staff across multiple campuses. Together, we fostered a culture of hands-on learning and innovation, enriching the educational experience for thousands of students. Under my stewardship, the academy achieved unprecedented growth and success. Financial resources increased by \$96 million over two years, ensuring long-term sustainability and enabling significant investments in infrastructure and technology. These investments included establishing advanced simulation facilities, new colleges, and strategic partnerships with international organisations such as the World Bank and the United Nations. Beyond financial achievements, I spearheaded educational reforms and initiatives that positioned the academy as a global maritime education and research leader. As I embark on the next chapter of my journey, I carry a deep-seated commitment to excellence in maritime education and a relentless drive to innovate and inspire future generations of maritime professionals.

## QUALIFICATIONS

- 1996 PhD in Maritime Studies** in recognition of a programme of work entitled "A Study of a Decision-Making System for Collision Avoidance." The degree was granted by Nottingham Trent University and Southampton Institute (Solent University).
- 1973 Bachelor of Science in Nautical Studies**, Egyptian Naval College, Alexandria, Egypt.
- 1979 Certificate of Competency as Master FG of Merchant Ships**, issued by Ports and Lighthouses Administration (The Egyptian Authority for Maritime Safety).

## TRAINING COURSES

- 1998**            **CORESHIP of Ship Analytics Shiphandling Simulator Course**  
By Ship Analytics International, USA.
- 1997**            **(1) NAVSIM (MNS-90) Instructor’s Training Course.**  
**(2) Instructor’s Course for LNG Simulator.**  
By Warsash Simulation Centre, Southampton, UK.
- 1995**            **(1) Simulation of Ship’s Hydrodynamics Course.**  
**(2) Data Base Modelling Course.**  
**(3) CORESHIP of Ship Analytics Oil Spill Simulator Course.**  
**(4) Instructor’s Course in Ship Analytics Oil Spill Crisis Management Simulator.** By  
Ship Analytics International, USA.
- 1984**            **(1) A Training Program in Automatic Radar Plotting Aid (ARPA).**  
**(2) NAVSIM Instructor’s Training.**  
**(3) Navigation Control Course.**  
By NORCONTROL Training Centre – Norway
- 1981**            **The System Operator’s Course for Calspan MRS-64 Marine Simulator**  
By Calspan Simulation Centre Buffalo, State of New York, USA

## CAREER HISTORY

**Feb 2018 to date**

**Job Title:**        **Self-employed**

I relocated to the United Kingdom in February 2018 and started a private business in Cardiff by the end of 2019, selling antiques and handmade paintings. Still, I experienced financial losses due to market conditions and the onset of the COVID-19 pandemic in late 2019, which brought about unforeseen challenges. Despite my efforts to secure employment in various institutions, it was useless.

**Brief Description of Duties:** I have been managing my private business, drawing artistic paintings, and making handmade crafts and antiques. Additionally, I have continued suing the League of Arab States (LAS) to release my financial entitlements and seek compensation for being unlawfully removed from my position.

**Oct 2011 to 2018**

**Job Title:**        **Self-employed**

I started suing the League of Arab States (LAS) to release my financial entitlements and seek compensation for being unlawfully removed from my position. Also, I served on the editorial board for PLANET@RISK, an e-journal published by the Global Risk Forum—Davos (GRF). Additionally, I was preparing a feasibility study for a private university on a piece of land I owned near Alexandria Airport in Egypt. Due to the widespread corruption in the judicial system and LAS, I faced explicit threats to prevent me from working.

**Brief Description of Duties:** I prepared lawsuit papers and sorted the legal documents and evidence for the lawyers filing the cases against LAS. I also worked as a freelance consultant in education and maritime training. I have also revised scientific papers and articles published by the Global Risk Forum—Davos (GRF).

#### **Oct 2007 – Oct 2011**

**Location:** Egypt

**Job Title:** President

**Employer:** Arab Academy for Science, Technology and Maritime Transport.

**Brief Description of Duties:** As the President, I was pivotal in the Arab Academy for Science, Technology and Maritime Transport. I oversaw education, training, research, administration, and finances, representing 22 Arab nations before the General Assembly. My mission was to advance the Academy's goals, and I did so by fostering innovative strategies that aligned with stakeholders' national initiatives. My work was instrumental in propelling the institution towards its mission. I reported to the Executive Council (9 Member States) and General Assembly (22 Member States), ensuring effective communication and collaboration.

**Reason For Leaving:** Despite the exceptional achievements and a unanimous endorsement for renewal by the Arab Ministers of Transport in October 2010, my second term was illegally terminated. This decision, influenced by undisclosed political motives under the jurisdiction of the Egyptian Military Supreme Council, was a challenging period. Their objective was achieved by appointing a Major General from the Egyptian army as the Academy's president, effective October 2011.

#### **Aug 2009 – Oct 2011**

**Location:** Egypt

**Job Title:** Chairman

**Employer:** Federal Arab Maritime Company (FAMCO), Federation of Arab Republics.

**Brief Description of Duties:** Presiding over meetings, providing strategic vision, helping steer the company, and sometimes serving as a spokesperson for the whole organisation. Also, ensuring proper communication between the board and the Chief Executive Officer and providing strategic guidance to the company.

**Reasons For Leaving:** Resignation resulted from the army brigades controlling all leadership positions in my home country.

#### **Jun 2005 – Jun 2007**

**Location:** Egypt

**Job Title:** Dean, College of Maritime Transport & Technology.

**Employer:** Arab Academy for Science, Technology and Maritime Transport.

**Brief Description of Duties:** This was a temporary appointment in addition to my role as an Executive Vice President to comprehensively reform and advance the college's mission and educational goals. These goals involve academic leadership, maintaining quality and efficiency, and upholding academic integrity. I also oversee student recruitment and admissions, monitor academic progress, and foster a supportive environment for student success. Additionally, I manage and monitor administrative departments, set strategic goals, and provide expertise through committee service.

**Reasons For Leaving:** The Academy's President appointed a dean after reforming education and training policies and establishing binding rules.

#### **Jul 1996 – Oct 2007**

**Location:** Egypt

**Job Title:** Executive Vice President

**Employer:** Arab Academy for Science, Technology and Maritime Transport.

**Brief Description of Duties:** As the Executive Vice President for eleven years, the most extended period I have spent in one role, I oversaw strategic operations, fostering a culture of excellence and innovation. This involved liaising with the colleges' deans and senior staff members, monitoring progress towards objectives, and overseeing departments like security and marketing to ensure goal alignment. I orchestrated General Assembly and Executive Council agendas, ensuring well-organized meetings. Meticulous planning ensured the smooth execution of daily events, delivering exceptional experiences for all stakeholders. As a Quality Assurance Management Representative, I maintained high-quality standards through audits and improvement initiatives. I also managed succession planning, seamlessly transitioning into the President's role when needed. I implemented cutting-edge technologies to enhance these responsibilities, fostered stakeholder relationships, invested in continuous learning, and strengthened community ties. Robust contingency plans ensured resilience during emergencies, safeguarding the Academy's reputation. During this period, I have held senior management positions such as the Deanship of the Simulation Complex (1994 – 2005) and the Deanship of the College of Maritime Transport (2005 – 2007). These appointments demonstrated the confidence of stakeholders from 22 Arab countries in my ability to carry out multiple tasks simultaneously and efficiently.

**Reasons For Leaving:** On October 24, 2011, twenty-two state members in the Academy's General Assembly unanimously elected me as the Academy's President for a four-year term renewable to another term.

#### **Jul 1994 – Jun 2005**

**Location:** Egypt

**Job Title:** Dean, the Integrated Simulators Complex

**Employer:** Arab Academy for Science, Technology and Maritime Transport.

**Brief Description of Duties:** For nine consecutive years following my appointment as Executive Vice President in 1996, I continued to steadfastly guide the development of the Middle East's premier simulator complex, a venture I founded. The continuity of my tenure was essential, given the complex's status as a developing project requiring steadfast leadership. Our journey culminated in the successful completion of its final phases by 2005. As a critical player in this pivotal role, I shouldered the responsibility of comprehensively advancing our mission and training objectives. A significant part of my duties was to foster leadership skills among our team. I was meticulous in ensuring quality and efficiency across all operations, from the recruitment and admission of trainees to monitoring their progress through various training initiatives. Creating an environment that nurtured the success of our trainees was my top priority, demonstrating my commitment and organisational development skills. Moreover, my duties extended to the strategic management of training activities. I set and executed strategic objectives, drawing upon my expertise in committee involvement to provide invaluable insights. Through these multifaceted responsibilities, I played a pivotal role in shaping the trajectory of our organisation, ensuring its continued growth and success.

**Reasons For Leaving:** The Academy appointed a new dean after completing the complex's four phases, allowing me to focus on my role as Executive Vice President.

#### **Sept 1990 – Jul 1994**

**Location:** Egypt

**Job Title:** Senior Lecturer, the College of Maritime Transport & Technology

**Employer:** Arab Academy for Science, Technology and Maritime Transport

**Brief Description of Duties:** I taught electronic aids to navigation, Navigational Instruments, and Navigation Control and acted as a chief examiner in oral and written examinations for cadets and different ranks of merchant navy officers. I was a senior Instructor for Automatic Radar Plotting Aids (ARPA), a Shiphandling Simulator, and an Integrated Bridge Simulator. I also supervised the preparation of training courses and examinations.

**Reasons For Leaving:** I was promoted to dean of the Integrated Simulators Complex.

**Sept 1980 – Sept 1990**

**Location:** UAE

**Job Title:** Senior Lecturer, Chief Examiner, and Principal Instructor in Marine Simulators

**Employer:** Department of Nautical Studies, the Arab Maritime Transport Academy.

**Brief Description of Duties:** Acting as a senior Instructor for Automatic Radar Plotting Aids (ARPA), a Shiphandling Simulator, and an Integrated Bridge Simulator. Also, I supervise the preparation of training courses and examinations. I taught Chart work, astronomical navigation, electronic aids to navigation, Navigational Instruments, and Navigation Control. Moreover, I participated in oral and written examinations for cadets and different ranks of merchant navy officers.

**Reasons For Leaving:** The Academy moved to Alexandria, Egypt.

**Feb 1980 – Sept 1980**

**Location:** Egypt

**Job Title:** Chief Officer on-board the Cadets' Training Ship (Aida - 3)

**Employer:** Arab Maritime Transport Academy

**Brief Description of Duties:** I oversee the ship's operations, ensure adherence to safety protocols, supervise crew members, coordinate cadet training activities, and maintain the vessel's navigational and technical systems. I am also involved in administrative tasks, such as managing budgets and resources and fostering a positive learning environment for cadets.

**Reasons For Leaving:** The Academy moved to Sharjah, UAE.

**Dec 1973 – Feb 1980**

**Location:** Egypt

**Job Title:** Navigation Officer

**Employer:** Egyptian Naval Forces

**Brief Description of Duties:** I was a naval navigation officer onboard naval units and troop carrier captain in the Egyptian Navy.

**Reasons For Leaving:** Resignation.

## **EXPERIENCE**

With over 30 years of experience in higher education and tenure as President of a distinguished regional institution affiliated with the Arab League of States, I have gained invaluable expertise. My leadership has overseen a vibrant community of almost 5,000 faculty members and employees and guided over 30,000 students from over 60 countries. This diverse community has been the canvas on which I have painted unprecedented achievements across various fields of higher education activities.

## **TEACHING AND E-LEARNING**

- Directed education, training, and research initiatives for 22 Arab nations.
- Delivered comprehensive nautical studies courses for deck officers and cadets.

- Served as a senior instructor for radar plotting aids and simulator systems.
- Pioneered the integration of cutting-edge technologies to enhance teaching and learning.

### **CURRICULUM DEVELOPMENT AND ACADEMIC LEADERSHIP**

- Established strategic goals and fostered a supportive environment for student success.
- Led curriculum innovation and succession planning efforts.
- Promoted a culture of excellence and innovation in academic operations.
- Ensured the alignment of educational programs with international standards (STCW and IMO) and national goals.
- Strategically managed training activities, including objective setting and execution.
- Supervised student recruitment, admissions, academic progress, and administrative functions.
- Collaborated with deans and senior staff to monitor progress and manage departments.
- Directed the development of the Middle East's premier simulator complex.

### **FINANCIAL MANAGEMENT**

- Oversaw financial and administrative operations for 22 Arab nations.
- Optimised budget management to achieve financial balance and security.
- Implemented cost rationalisation and revenue maximisation strategies, securing financial surpluses for emergency preparedness.

### **EDUCATION QUALITY ASSURANCE**

- Maintained high-quality standards through rigorous quality assurance audits and improvement initiatives.
- Fostered leadership skills and a nurturing environment for trainees.
- Upheld academic integrity and quality standards in education and administration.
- Organised, high-quality meetings and events, continuously enhancing standards through audits and improvements.

## **SKILLS AND APTITUDES**

### **PROJECT MANAGEMENT AND LEADERSHIP SKILLS:**

- 1. Proficient in Task and Resource Coordination:** Skilled in prioritising and coordinating tasks and resources to meet stringent deadlines precisely.
- 2. Proven Leadership Skills:** Demonstrated strong leadership abilities through effective communication, self-motivation, and project supervision, refined through extensive experience.

### **ANALYTICAL ABILITIES AND MULTIDISCIPLINARY APPROACH:**

- 1. Multidisciplinary Analysis Expertise:** Adept at applying multidisciplinary approaches to analysis, fostering collaboration, and achieving comprehensive, well-rounded outcomes through teamwork.
- 2. Strong Analytical and Evaluative Skills:** Possess solid analytical and evaluative capabilities, combined with conceptual thinking, effectively utilising diverse data sources, information technology, and reporting tools.

## **WORK ETHIC AND RESULTS ORIENTATION:**

- 1. High Work Ethic and Initiative:** Consistently exhibit a strong work ethic, hard work, and initiative, delivering results under pressure with a proven track record.
- 2. Adaptability and Supportive Nature:** Demonstrate flexibility in work, aiding others and managing unexpected circumstances to enhance personal and professional satisfaction and efficiency.
- 3. Proactiveness and Continuous Improvement:** Self-motivated to achieve objectives without external influence, with proven records of initiative, resilience, eagerness, and desire to improve.
- 4. Empathy and Emotional Intelligence:** The ability to understand and relate to others' emotions, particularly those in distress, to support and improve well-being.

## **IT SKILLS AND LANGUAGE:**

- 1. Advanced IT Competence:** Skilled in using Microsoft Word, Excel, PowerPoint, computer graphic design, and various other IT tools.
- 2. Bilingual Proficiency:** Proficient in speaking, writing, and reading Arabic and English.

## **AWARDS & RECOGNITION**

- May 1999** Winner, the innovation category of the Seatrade Awards at London Guildhall. The award recognised a computer application based on my PhD thesis work on a decision-making system for collision avoidance. The Seatrade Awards were attended by the most significant shipowners and shipping organisations among the 330 guests. The eleventh annual ceremony attracted 79 entries from 18 countries worldwide.
- Dec 1973** Awarded the Second-Degree Duty Honorary Medal for outstanding academic performance and earning the first rank among my peers at graduation.

## **HOBBIES, TALENTS, AND INTERESTS**

- 1. Visual Communication:** Creating logos, designing covers for books and magazines, creating postcards and advertising materials, editing publications like magazines and newspapers, and producing pamphlets, brochures, and leaflets.
- 2. Artistic Expression:** Engaging in abstract painting, pyrography, and various crafts, alongside involvement in interior design and decoration projects.
- 3. Sports and Spectating:** I enjoy playing snooker billiards and following football, squash, tennis, and snooker billiard tournaments.
- 4. Cultural Exploration:** Organising family outings to museums and exhibitions for cultural, entertainment, and educational purposes while exploring novel concepts, ideas, and techniques and sharing knowledge through lectures or social interactions.

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### **Appendices are available for download separately:**

<b>APPENDIX – I</b>	<b>MARITIME CAREER HIGHLIGHTS</b>
<b>APPENDIX – II</b>	<b>PROFESSIONAL TRAINING AND MEMBERSHIP</b>
<b>APPENDIX - III</b>	<b>LIST OF PUBLICATIONS</b>
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